

# Board of Directors - December 18, 2025

## Meeting Information

December 18, 2025  
04:30 PM - 06:00 PM  
Dickinson County  
Bylaws: Governing Documents

## Meeting Attendance

Chairperson: Johnson, Brent J  
Secretary: Bal, Vanessa

### Members:

Bruette, Ean  
Elsner, Robin  
Hofer, Millie  
Jakel, Victoria  
Martin, Ann  
Mattia, Wendy  
Mueller, Patricia  
Negro, Mari  
Pirlot, Kevin  
Taylor, Norma Jean  
Thompson, Kathy  
Wickman, Michael

### Collaborators:

Davis, Kellie  
Kusz, Erin  
Padget, Mandy

### 1. Call Meeting to Order

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### 2. Roll Call

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### 3. Pledge of Allegiance

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### 4. Public Comment (5 minutes - Agenda Items)

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### 5. Approval of Agenda

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## 6. Approval of minutes

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1. Board of Directors - November 20, 2025

## 7. Approval of consent agenda

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1. 10/2025 Check Disbursement Report
2. 10/2025 Check Register Report
3. 11/20/25 Contract Grid
4. Facilities General
5. Stakeholder Advisory Council Bylaws

## 8. Presentation

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1. AI Use  
Abstract: Presenter: A. Lindeman. No attachment.

## 9. CEO Report

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1. CEO Report  
- CEO Report December 2025

## 10. Standing Business

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1. Gathering Pointe  
Abstract: Setting an end date to accept offers. Would recommend setting 1/8/2026 as the end date.

## 11. New Business Action Items

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1. 12/18/2025 Contract Grid
2. Board Approval Request\_Boyington Roof  
- Boyington Roof Quote\_Marheine

## 12. New Business

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1. Strategic Planning Coordination  
Abstract: Discussion item, there is no attachment
2. Board Compliance Summary Report FY25  
- Board Compliance Summary Report FY25
3. Rights Annual Report Data Summary FY25  
- FY25 Recipient Rights Annual Report
4. Board Quality Report  
- Board Quality Report

## 13. New Business: Financials

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Abstract: please email any questions prior to the meeting to Kellie Davis at [krdavis@nbhs.org](mailto:krdavis@nbhs.org)

1. Financial Narrative
  - 10/2025 Financial Update
2. 10/2025 Balance Sheet
  - 10/2025 Interim Balance Sheet
3. 10/2025 Comparative Income Statement
4. 10/2025 Funding Source Summary
5. 10/2025 Income Statement
6. 11/2025 Check Disbursement Report
7. 11/2025 Check Register Report

#### **14. New Business: Policies with No Changes**

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#### **15. New Business: Policies with Minor Changes**

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#### **16. New Business: Plan for Review**

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1. Accessibility and Accommodation Plan

#### **17. Forms for Review**

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1. Board Member Problem Resolution Form
2. CEO Evaluation Tool (WORD DOC)

#### **18. Committee Reports**

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1. Personnel Committee Update
2. Menominee Ad Hoc
3. NorthCare Board Meeting
4. Policy Ad Hoc
5. Finance Ad Hoc

#### **19. Public Comment (5 Minutes)**

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#### **20. Board Comment**

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1. Board Chair- Schedule Reminder

#### **21. Meeting Adjourned**

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