



DocID: 14397  
 Revision: 0  
 Status: Draft  
 Department: Board of Directors  
 Manual(s):

## Committee Minutes : Board of Directors - November 20, 2025

### Board Meeting Information

Meeting Date: 11/20/2025

Meeting Location:  
Menominee

Meeting Time: 4:30 PM

Meeting Called to Order:

- W. Mattia officially called meeting to order at 4:30 PM

Board Member Roll Call:

- Vanessa Bal, Executive Assistant, conducted roll call:

Board Member	Present		Absent	
	Onsite	Remote*	Excused	Unexcused
Mari Negro			X	
Robin Elsner	X			
Millie Hofer	X			
Kevin Pirlot	X			
Kathy Thompson	X			
Ann Martin	X			
Victoria Jakel	X			
Ean Bruette	X			
Patricia Mueller	X			
Michael Wickman	X			
Norma Taylor	X			
Wendy Mattia	X			
*Remote participation per request for reasonable accommodations under ADA				

Pledge of Allegiance

- The Pledge of Allegiance was recited by all

Representing Administration:

- Mandy Padget
- Kellie Davis
- Erin Kusz

Public Comment:	<p><u>Discussion:</u> W. Mattia opened the floor for Public Comment.</p> <ul style="list-style-type: none"> <li>No public comment</li> </ul>								
Approval of the Agenda:	<p><u>Discussion:</u> W. Mattia asked for Approval of the Agenda</p> <table border="1" data-bbox="545 239 1338 411"> <tr> <td><b>Motion By:</b></td><td>A. Martin moved to approve agenda as presented</td></tr> <tr> <td><b>Supported By:</b></td><td>M. Wickman</td></tr> <tr> <td><b>All in Favor:</b></td><td>Yes</td></tr> <tr> <td><b>Outcome:</b></td><td>Motion carried</td></tr> </table>	<b>Motion By:</b>	A. Martin moved to approve agenda as presented	<b>Supported By:</b>	M. Wickman	<b>All in Favor:</b>	Yes	<b>Outcome:</b>	Motion carried
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<b>Supported By:</b>	M. Wickman								
<b>All in Favor:</b>	Yes								
<b>Outcome:</b>	Motion carried								
Approval of the Minutes:	<p><u>Discussion:</u> W. Mattia asked for a motion to approve the meeting minutes.</p> <table border="1" data-bbox="331 506 1549 737"> <tr> <td><b>Motion By:</b></td><td>M. Hofer motioned to approve the October 16, 2025 Board Meeting Minutes as presented</td></tr> <tr> <td><b>Supported By:</b></td><td>R. Elsner</td></tr> <tr> <td><b>All in Favor:</b></td><td>Yes</td></tr> <tr> <td><b>Outcome:</b></td><td>Motion carried</td></tr> </table>	<b>Motion By:</b>	M. Hofer motioned to approve the October 16, 2025 Board Meeting Minutes as presented	<b>Supported By:</b>	R. Elsner	<b>All in Favor:</b>	Yes	<b>Outcome:</b>	Motion carried
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<b>Supported By:</b>	R. Elsner								
<b>All in Favor:</b>	Yes								
<b>Outcome:</b>	Motion carried								
Approval of Consent Agenda	<p><u>Discussion:</u> W. Mattia asked for a motion to approve the consent agenda.</p> <table border="1" data-bbox="461 791 1421 957"> <tr> <td><b>Motion By:</b></td><td>K. Pirlot motioned to approve the consent agenda as presented</td></tr> <tr> <td><b>Supported By:</b></td><td>M. Wickman</td></tr> <tr> <td><b>All in Favor:</b></td><td>Yes</td></tr> <tr> <td><b>Outcome:</b></td><td>Motion carried</td></tr> </table>	<b>Motion By:</b>	K. Pirlot motioned to approve the consent agenda as presented	<b>Supported By:</b>	M. Wickman	<b>All in Favor:</b>	Yes	<b>Outcome:</b>	Motion carried
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<b>Supported By:</b>	M. Wickman								
<b>All in Favor:</b>	Yes								
<b>Outcome:</b>	Motion carried								

<p><b>Presentation:</b></p>	<p>Discussion: CMHA Fall Updates</p> <p>CMHA Fall Updates</p> <ul style="list-style-type: none"> <li>• A. Bolter, Associate Director, CMHA provided updates</li> <li>• Powerpoint presentation and 2025 Rural Health Transformation Program handout were provided in board folders <ul style="list-style-type: none"> <li>◦ Not a lot to note with regards to Legislature, as they are currently out on their hunting/thanksgiving break. <ul style="list-style-type: none"> <li>▪ Once they return, Legislatures will be traveling to TX for a conference</li> <li>▪ In total, Governor has signed about 35 bills into law. Approx. half were to implement the budget and roads package passed</li> <li>▪ Legislature has put \$321M for school safety and mental health grants <ul style="list-style-type: none"> <li>▪ Language was add that requires schools to sign waiver (Due 1/30/25). Waiver would force school districts to relinquish some of their protections; these would include: attorney client privilege, student privacy rights, could potentially be held liable for mass casualty events that take place in their school. <ul style="list-style-type: none"> <li>▪ Law suit is filed</li> </ul> </li> </ul> </li> </ul> </li> <li>◦ Rural Health Transformation Program: <ul style="list-style-type: none"> <li>▪ Program under OBBBA Legislation <ul style="list-style-type: none"> <li>▪ \$50B to go towards rural health projects</li> <li>▪ \$10B will be available every year for a period of five years <ul style="list-style-type: none"> <li>▪ Starting FY26</li> <li>▪ any state that applies will be eligible for half of the money</li> <li>▪ There is a formula for how the other half of the money will be distributed</li> </ul> </li> </ul> </li> <li>▪ PIHP Procurement <ul style="list-style-type: none"> <li>▪ Submissions were due to start on 10/13</li> <li>▪ State is going from 10 regions to 3 regions <ul style="list-style-type: none"> <li>▪ Potential to award multiple contracts per region</li> </ul> </li> <li>▪ CMHA submitted a FOIA request for bidders</li> <li>▪ Provided recap on court of claims hearing that took place in October</li> <li>▪ Next hearing set for 12/8 and 12/9</li> <li>▪ Motion filed to reconsider courts opinion that states the department has the ability to reduce the number of PIHP regions from 10 to 3 <ul style="list-style-type: none"> <li>▪ Based on distinction between regional entity and PIHP.</li> <li>▪ Mental Health Code State CMHs have ability and right to create regional entities. State cannot force a CMH into a regional entity.</li> </ul> </li> </ul> </li> <li>▪ Group had the ability to ask questions</li> </ul> </li> </ul> </li></ul>
<p><b>CEO Report:</b></p>	<p>Discussion: CEO Report was distributed prior to Board meeting</p> <ul style="list-style-type: none"> <li>• October and November have been busy with community meetings</li> <li>• M. Padgett will be at the RFP hearing in Lansing on 12/8 and 12/9</li> <li>• Read out the list of anniversaries at NBHS</li> <li>• Announced M&amp;M Old World Christmas event on 11/21</li> <li>• Discussed the potential of finding alternative location for future Menominee and Iron County meetings that would allow more space <ul style="list-style-type: none"> <li>◦ P. Mueller had offered her office as an alternative location for future meetings</li> <li>◦ Add to agenda for next meeting for further discussion</li> </ul> </li> <li>• Board had the ability to ask questions</li> </ul>
<p><b>Financial Report:</b></p>	<p>Discussion: Financial Narrative was provided prior to board meeting</p> <p>Financial Narrative:</p> <ul style="list-style-type: none"> <li>• Noted that the financial statements for September are interim financial. <ul style="list-style-type: none"> <li>◦ Small adjustments will be made as the finance departments works to finalize FY</li> </ul> </li> <li>• Board had the opportunity to ask questions</li> </ul>



New Business Action Items:	Discussion: Reviewed New Business Action Items		
	Gathering Poine Property Sale:		
	<ul style="list-style-type: none"> <li>J. Melius explained finance committee met to discuss Gathering Pointe</li> <li>Explored barriers for using this location for ABA services</li> <li>Discussed potential options for property</li> <li>Committee would like to recommend posting property for sale</li> <li>Gathering Pointe sale has been discussed at past board meetings               <ul style="list-style-type: none"> <li>Appraisal provided for meeting was from February 2024</li> <li>Would attempt to sell without Realtor, using appraisal from 2024</li> </ul> </li> <li>Listing Process:               <ul style="list-style-type: none"> <li>Post publicly using RQ request</li> <li>Would be a seal bid process for offers</li> </ul> </li> </ul>		
	Motion By:	V. Jakel motioned to allow Northpointe to put the property located at 220 N. 2nd St, Iron River up for sale.	
	Supported By:	K. Pirlot	
Outcome:	Roll call		
	Roll Call Vote	Vote	
		Yes	No
	Robi Elsner	X	
	Norma Taylor	X	
	Patricia Mueller	X	
	Ann Martin	X	
	Michael Wickman	X	
	Millie Hofer	X	
	Kevin Pirlot	X	
	Ean Bruette	X	
	Kathy Thompson	X	
	Victoria Jakel	X	
	Wendy Mattia	X	
	Outcome:	Motion carried	

<p><b>New Business:</b></p>	<p><u>Discussion:</u> Group reviewed New Business items below</p> <p>Recipient Rights Quarterly Report</p> <ul style="list-style-type: none"> <li>• Report was provided to group prior to this meeting for their review</li> <li>• Has already been reviewed by Recipient Rights Advisory Committee</li> <li>• K. Smith was available for questions <ul style="list-style-type: none"> <li>◦ Question: Are the incident reports reviewed for patterns of certain individuals to evaluate if they are in the most appropriate setting? <ul style="list-style-type: none"> <li>▪ All incident reports are reviewed by individuals case managers and specialty discipline team for a clinical opinion</li> </ul> </li> </ul> </li> </ul> <p>SNAP</p> <ul style="list-style-type: none"> <li>• K. Thompson explained the community wide impact that was felt in Iron River when SNAP was interrupted</li> <li>• Lack of transportation made it hard for individuals to reach food resources</li> <li>• K. Thompson asked if there was a way for case managers to work together to pick up food for individuals if they are already traveling to Iron County <ul style="list-style-type: none"> <li>◦ Depends on program, some programs restrict being able to pickup for multiple people without proof you are picking up for someone else</li> <li>◦ Case Managers have prioritized taking clients to these resources</li> </ul> </li> <li>• Group discussed alternative resources for food</li> </ul> <p>Waiting List</p> <ul style="list-style-type: none"> <li>• M. Hofer provided background information on how waitlists were created in the past</li> <li>• M. Hofer further explained the negative connotation associated with the word waitlist, especially for those in crisis</li> <li>• E. Kusz explained that NBHS has a priority list, not a waitlist</li> <li>• M. Hofer requested that the word waitlist be removed from the QI report and be replaced with Priority List <ul style="list-style-type: none"> <li>◦ Karen Thompson (QI Director) noted the requested change for future reports</li> </ul> </li> </ul> <p>Debrief: Board Training:</p> <ul style="list-style-type: none"> <li>• Positive feedback received from training</li> <li>• Board requested a link for the training recording</li> </ul> <p>Community Newsletter:</p> <ul style="list-style-type: none"> <li>• Provided in board packet</li> </ul>
<p><b>Award Presentation:</b></p>	<p>W. Mattia provided M. Hofer with the CMHP Longevity Award of her many years of service to our board.</p>
<p><b>New Business Financial:</b></p>	<p><u>Discussion:</u> Financial documents below were provided to board for review prior to meeting. K. Davis was available to questions and discussion</p> <ul style="list-style-type: none"> <li>• 09/2025 Interim Income Statement</li> <li>• 09/2025 Interim Funding Source Summary</li> <li>• 09/2025 Interim Comparative Income Statement</li> <li>• 10/2025 Check Disbursement Report</li> <li>• 09/2025 Interim Balance Sheet</li> <li>• 10/2025 Check Register Report</li> <li>• 11/20/2025 Contract Grid: does not require approval at this meeting. IT contracts have an extension until December.</li> <li>• Board had the opportunity to ask K. Davis questions</li> <li>• Milliman is releasing another FY25 adjustment</li> </ul> <p>Move to consent agenda</p>
<p><b>New Business: Policies with No Changes</b></p>	<ul style="list-style-type: none"> <li>• No policies with no changes to review</li> </ul>
<p><b>New Business: Policies with Minor Changes</b></p>	<p>Facilities General</p> <ul style="list-style-type: none"> <li>• Move to consent agenda</li> </ul>

<b>Reference for Review</b>	Stakeholders Advisory Committee Bylaw Review
<b>Miscellaneous Reports</b>	<p><b>Finance Committee:</b></p> <ul style="list-style-type: none"> <li>• Met in mid November to discuss Gathering Pointe</li> <li>• Next meeting 12/2</li> </ul> <p><b>Personnel Committee:</b></p> <ul style="list-style-type: none"> <li>• Have not had a meeting recently</li> </ul> <p><b>Menominee Crisis Committee:</b></p> <ul style="list-style-type: none"> <li>• Meeting schedule for 12/16</li> </ul> <p><b>Northcare (NC):</b></p> <ul style="list-style-type: none"> <li>• Reviewed Financial at meeting</li> <li>• Discussed RFP</li> <li>• NC elected 95/5 split for insurance</li> </ul> <p><b>Policy Ad Hoc:</b></p> <ul style="list-style-type: none"> <li>• Meeting scheduled for 12/4</li> <li>• Updating meeting schedule to match board meeting schedule</li> </ul>
<b>Public Comment</b>	<p><b>Discussion:</b> W. Mattia opened floor for public comments</p> <ul style="list-style-type: none"> <li>• A. Lindeman and his team will work to put link with local resources on the NBHS website</li> </ul>
<b>Board Comment</b>	<p><b>Discussion:</b> W. Mattia opened floor for Board comments</p> <ul style="list-style-type: none"> <li>• W. Mattia mentioned that Board Meeting schedule will be reviewed at next meeting</li> <li>• N. Taylor wanted to clarification on how alternative location for meetings will be discussed <ul style="list-style-type: none"> <li>◦ Add to next meetings agenda</li> </ul> </li> <li>• P. Mueller wanted to thank M. Nerat for participating in collaborative meeting with Menominee and Marinette county</li> <li>• A. Martin requested that A. Lindeman be added to next meetings agenda to discuss how AI is used at Northpointe</li> </ul>
<b>Meeting Adjourned:</b>	Meeting adjourned at 6:40PM