

## Meeting Information

February 01, 2024  
04:30 PM - 06:00 PM  
Iron River Office  
Bylaws: Governing Documents

## Meeting Attendance

Chairperson: Cescolini, Jennifer  
Secretary: Gardipee, Laurie

### Members:

Hofer, Millie  
Martin, Ann  
Mattia, Wendy  
Mueller, Patricia  
Negro, Mari  
Pasternak, Nancy  
Phillips, Patricia  
Pirlot, Kevin  
Roberge, Robert  
Stein, Mary  
Thompson, Kathy

### Guests:

Ahmed-Butt, Mahtab Davis, Kellie DeWitt, Krystal Grable, Mary Johnson, Brent J Kusz, Erin Martin, Jackie Melius, Jessica Smith, Katie

### 1. Call Meeting to Order

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### 2. Roll Call

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### 3. Pledge of Allegiance

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### 4. Public Comment

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### 5. ACTION ITEM: Approval of Special Meeting Minutes

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1. Board of Directors - January 16, 2024

### 6. ACTION ITEM: Approval of Consent Agenda

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1. Board of Directors - January 18, 2024
2. 12/2023 Check Disbursement Report
3. 12/2023 Check Register Report
4. Donation of Vacation Time
5. Drug Free Environment
6. Residential On-Call Compensation

### 7. Approval of Agenda

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### 8. Presentation - Annual Compliance Training (K.Dewitt)

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### 9. New Business - Approval Recommended

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1. Anderson-Tackman Audit (K.Davis)

Abstract: Financial Audit Services proposal for FY23, FY24, FY25 (\$13,000, \$13,750, \$14,575).

**10. New Business (Discussion Only)**

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1. Compliance Plan FY24
  2. CEO Contract (K.Pirlot)
  3. Residential Update (J.Cescolini)
  4. County Board Update r/t Finance Questions & Resolution (J.Cescolini)
  5. Menominee Crisis Services Updates (J.Cescolini)
  6. CEO Reports (J.Cescolini)  
2023 & 2024 - December & January CEO Report
  7. Organization Restructure (J.Cescolini)  
Chief Operating Officer
  8. Endowment Fund
  9. Board Governance: April 3rd at 3pm

**11. Annual Policy Review with Minor Changes (Discussion Only)**

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1. Recovery and Resiliency
  2. Staff Competencies
  3. Community Living Support Services

**12. Annual Policy Review with No Changes (Discussion Only)**

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1. Accommodating Individuals with Disabilities
  2. Attendance and Punctuality
  3. Budget
  4. Continuation of Insurance Premiums
  5. Emergency Services Compensation
  6. Employee Classification
  7. Employee Medical Examinations
  8. Employee Recognition Program
  9. Foster Care Supervision and Substitute Care
  10. Overtime Pay
  11. Recruitment Expenses
  12. Respiratory Program: Fit Testing
  13. Return to Work After Leave of Absence
  14. Severe Emotional Disturbance Waiver (SEDW)
  15. Tobacco Free Worksite
  16. Volunteers / Interns / Student Placements
  17. Workers Compensation Leave

**13. Miscellaneous Report**

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1. Community Needs Survey
  2. NorthCare Board
  3. Strategic Planning Retreat

**14. Public Comment**

**15. Board Comment**

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