



## Board of Directors Meeting

**Home Office:** Northpointe  
715 Pyle Drive  
Kingsford, MI 49802

**Meeting Date:** 7/8/2021

**Meeting Time:** 4:30 pm

**Meeting Location:** Northpointe  
715 Pyle Dr.  
Kingsford, MI 49802  
Conference Room B

### Call to Order

R. Roberge, Chairperson, called the meeting to order at 4:31 pm.

### Roll Call

V. Johnson, Administrative Assistant conducted the roll call

Member	Attendance	Member	Attendance
Dehn, Janet	<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input checked="" type="checkbox"/> Absent <input type="checkbox"/> Joined at	Negro, Mari	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Gromala, Steven	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Pasternak, Nancy	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Hofer, Millie	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Phillips, Patricia	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Luhtanen, Joan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Korpi, Thomas	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Pirlot, Kevin	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Roberge, Robert	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Martin, Ann	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at		<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at

\*\* Telephone attendance

### Representing Administration

J. Cescolini, V. Johnson, M. Rooney (Zoom)

### Pledge of Allegiance

The Pledge of Allegiance to the Flag was recited by all.

### Public Comment

No public Comments.

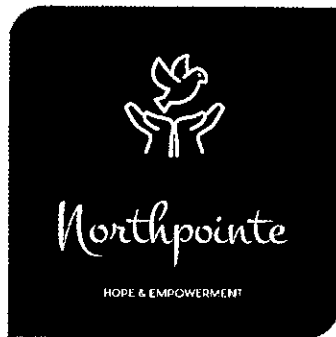
### Approve/Amend Consent Agenda

R. Roberge requested approval or amendment of the Consent Agenda.

**Action:** Move to approve the Consent Agenda as presented.

**Motion by:** K. Pirlot to approve the Consent Agenda as presented. **Supported by:** J. Luhtanen

**Vote - All in favor, motion carried. Approved**



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**Approve/Amend Agenda**

R. Roberge requested approval or amendment of the meeting Agenda.  
R. Roberge would like to add Board Self Evaluations along with the CEO Evaluation. J. Cescolini would like to add Savings discussion (C) and Vehicle purchases. (D).

**Motion by:** A. Martin to approve tonight’s meeting agenda with the added additions. **Supported by** M. Hofer

**Vote: All in favor, motion carried. Approved**

**Presentation:** Anderson, Tackman & Company.

**Presenter:** Kathleen Ciantar, CPA

K. Ciantar review the Financial Statement and Compliance Reports with the Board. K. Ciantar and M. Rooney answered questions from the Board.

**Outcome: Informational**

**New Business:** (Discussion Only)

**Contract Grid – July 8, 2021** (Van Holla, Creekside Residential Care)

**Motion by:** K. Pirlot to move the Contract Grid to an **ACTION** item at tonight’s meeting. **Supported by:** N. Pasternak.

**Roll Call Vote:**

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**Motion approved unanimously.**

**Motion by:** J. Luhtanen to approve the Contract Grid – July 9, 2021 as presented at tonight’s meeting. **Supported by:** T. Korpi

**Vote: All in favor, motion carried. Approved.**

**“A” Street Property Updates**

M. Rooney has made mult. calls and left mult. messages with HUD and has not received a return call. M. Rooney will continue to make calls to HUD. M. Rooney is hoping to have more news in the coming weeks. Miscellaneous questions addressed.

**Outcome:** Informational

**Personnel Report 3<sup>rd</sup> Quarter**

J. Cescolini reviewed the Personnel Report with the Board. Miscellaneous questions were addressed.

**Outcome:** Informational



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### **Saving Discussion:**

M. Rooney and J. Cescolini discussed Longevity pay for employees which comes in at just under \$50,000. Also looking at retention pay, like Northpointe did last year for our contracted residential employees at about \$100,000. And make another contribution to the pension plan in the amount of \$400,000. The Board would also like to look at bonus payment vs. COLA increase.

**Outcome:** Add to next Agenda

### **Vehicle Request:**

J. Melius gave the Board an overview of how she would like to proceed with the replenishment of Northpointe's vehicle fleet. Discussion ensued and miscellaneous questions were addressed by J. Melius & M. Rooney. M. Rooney wanted the Board to be aware that J. Melius has done most of the leg work on her own. Unanimous decision was made to add this topic to the next Board meeting.

**Outcome:** Add to next Agenda

### **Board Self Evaluations and CEO Evaluation**

B. Roberge informed the Board the self-evaluations will be included. He would also like to move He would also like to move the CEO Evaluation till January 2022 no objections heard.

**Outcome:** Informational

### **Miscellaneous Board/Committee Reports for Information**

CMHAM Weekly Update – June 25, 2021

**Outcome:** Informational

Northcare Updates

Northcare minutes included in packet.

**Outcome:** Informational

### **Public Comment:**

None

### **Board Comment:**

J. Luhtanen informed the Board of the NAMI picnic will be held July 22, 2021 at 11:30 am – 2 pm at Cowboy Lake. August 28<sup>th</sup> is the Lake Antoine race for Special Olympics. All proceeds go to the local Special Olympics. She would also like to remind the Board of the GLRMH Fall conference set for September 12-14 at the Bargara Lake Side Inn.

S. Gromala informed J. Cescolini that he still looking to setup a meeting between Northpointe and law enforcement of Menominee County. S. Gromala informed J. Cescolini the meeting will be held at a neutral location. K. Pirlot informed J. Cescolini that he would be available to attend if need be.

### **Adjournment**

Meeting adjourned at 6:05 p.m.



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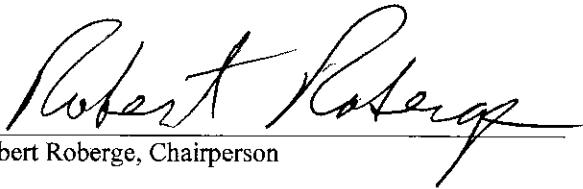
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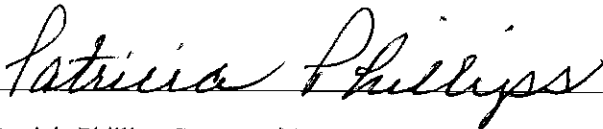
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The next regular Board meeting is scheduled for July 22, 2021 at 4:30 pm

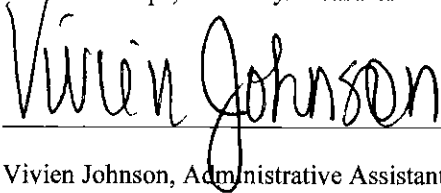
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Robert Roberge, Chairperson



Patricia Phillips, Secretary/Treasurer



Vivien Johnson, Administrative Assistant