



Board of Directors Meeting

Home Office: Northpointe
 715 Pyle Drive
 Kingsford, MI 49802
Meeting Date: 7/22/2021
Meeting Time: 4:30 pm
Meeting Location: Northpointe
 715 Pyle Dr.
 Kingsford, MI 49802
 Conference Room

Call to Order

R. Roberge, Chairperson, called the meeting to order at 4:30 pm.

Roll Call

V. Johnson, Administrative Assistant conducted the roll call

Member	Attendance	Member	Attendance
Dehn, Janet	<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input checked="" type="checkbox"/> Absent <input type="checkbox"/> Joined at	Negro, Mari	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Gromala, Steven	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Pasternak, Nancy	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Hofer, Millie	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Phillips, Patricia	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Luhtanen, Joan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Korpi, Thomas	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Pirlot, Kevin	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Roberge, Robert	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Martin, Ann	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at		<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at

** Telephone attendance

Representing Administration

J. Cescolini, V. Johnson, M. Rooney (Zoom)

Pledge of Allegiance

The Pledge of Allegiance to the Flag was recited by all.

Public Comment:

No public comments.

Approval/Amendments to Consent Agenda:

R. Roberge requested approval or amendment of the Consent Agenda.

Action: Moved to approve the consent agenda with the correction of amount of \$400,000 to \$400,000.

Motion by: A. Martin to approve the Consent Agenda with the correction under Savings Discussion should read \$400,000 not \$400,000. **Supported by:** P. Phillips.

Motion carried unanimously.



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Approve/Amend Agenda

R. Roberge requested approval or amendment of the meeting Agenda.

Action: Moved to approve the agenda as presented.

Motion by: A. Martin supported by M. Hofer to approve the agenda as presented.

Motion carried unanimously.

New Business: (Discussion Only)

Annual Policy Reviews

Miscellaneous questions regarding the Psychotropic Medications Pharmacotherapy and Monitoring Policy were addressed by J. Cescolini.

Outcome: Consent Agenda next meeting.

MDHHS Office of Recipient Rights Assessment

J. Cescolini reviewed the MDHHS Office of Recipient Rights Assessment with the Board. Discussion was held and miscellaneous questions addressed.

Outcome: Informational

Financial Reports- (Check Disbursement Report, Check Register Report, Balance Sheet, Income Statement, Funding Source)

M. Rooney reviewed the Financial Reports with the Board. Discussion was held and miscellaneous questions addressed.

Outcome: Consent agenda next meeting.

Longevity Pay:

J. Cescolini and M. Rooney request that the Board approve the request for Longevity pay as stated in the Longevity policy.

K. Pirlot asked if Northpointe has the funds available for the payout. M. Rooney reassured him and the Board that Northpointe has the funds for the payout of Longevity.

ACTION: Move Longevity Pay to Action item.

Motion by: K. Pirlot supported by P. Phillips to move Longevity Pay to Action item.

Roll Call Vote:

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Motion carried unanimously.

Motion by: K. Pirlot supported by S. Gromala to grant Longevity Pay, using the same formula as other years, for a total of just under \$49,000. Consensus is Longevity Pay should be built into the budget each year so it doesn't need to come to the Board every year.

Motion carried unanimously.



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FY21 Vacation Policy Modifications

J. Cescolini requested that the Board modify the Vacation Policy for FY21. COVID-19 has once again restricted employees from travel and vacation time. Discussion and miscellaneous questions addressed by J. Cescolini and M. Rooney.

Motion by: T. Korpi to move modification of the Vacation Policy for FY21 to an **Action** item at the present meeting. Supported by: J. Luhtanen

Roll Call Vote:

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Motion carried unanimously.

Motion by: J. Luhtanen to approve the request to modify the Vacation Policy for FY21 supported by M. Hofer. Discussion was held and questions addressed by J. Cescolini.

Motion carried unanimously.

Retention Pay versus COLA

M. Rooney and J. Cescolini both spoke to the Board about Retention pay vs. COLA. M. Rooney feels at this point with all the unknown that Retention pay would be a better option. The Board would like to investigate a COLA for next fiscal year. The retention pay would be as follows \$4,000 for full time internal employees, \$2,000 for part time internal employees, \$1,000 for special part time internal employees. Any internal employee with less than one year of services will be prorated. Directed contract employees will receive a \$2,000 retention pay

Motion by: K. Pirlot to move Retention Pay to an **ACTION** Item at the present meeting seconded by P. Phillips.

Roll Call Vote:

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Motion carried unanimously.

Motion by T. Korpi to approve Retention Pay in the amount of \$4,000 for full time employees, \$2,000 for part time, \$1,000 for special part time employees, prorated for those employees who have worked less than one year and \$2,000 for contract direct care workers. Seconded by N. Pasternak

Motion carried unanimously.

MERS 3% - 7%

M. Rooney asked for this agenda item be tabled at this time. Board agreed.

Outcome: Tabled till next meeting.



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MERS Defined Unfunded Liability Payment:

Discussion was held on making an additional payment of \$382,716 to the MERS defined unfunded liability.

Motion by: K. Pirlot to move the MERS defined benefit payment of \$ 382,716 to an **ACTION** item Supported by J. Luhtanen.

Roll Call Vote:

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Motion carried unanimously.

Motion by: K. Pirlot to approve a supplement MERS payment in the amount of \$382,716 for the defined unfunded liability seconded by P. Phillips.

Motion carried unanimously.

Contract Grid – July 22, 2021 (Cornerstone AFC, Team Wellness, Newlin AFC)

Motion by: P. Phillips to move the Contract Grid to an **ACTION** item at tonight's meeting. Supported by: K. Pirlot.

Roll Call Vote:

Dehn, Janet <input type="checkbox"/> Yes <input type="checkbox"/> No	Pirlot, Kevin <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Phillips, Patricia <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Gromala, Steven <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Martin, Ann <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Hofer, Millie <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Negro, Mari <input type="checkbox"/> Yes <input type="checkbox"/> No	Korpi, Thomas <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Luhtanen, Joan <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Pasternak, Nancy <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Roberge, Robert <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Motion approved unanimously.

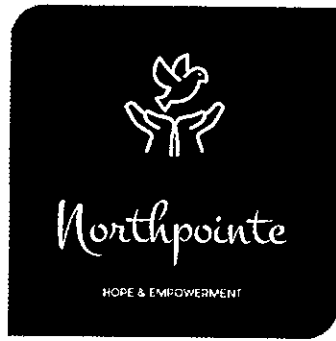
Motion by: T. Korpi to approve the Contract Grid – July 22, 2021 as presented at tonight's meeting. **Supported by:** M. Hofer.

Motion carried unanimously

General Fund & Priority List Report

J. Cescolini review the General Fund & Priority List report with the Board. J. Cescolini made note that at this time Northpointe has no consumers on the waiting list for services.

Outcome: Informational



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Miscellaneous Board/Committee Reports for Information

CMHAM Weekly Update – July 9, 2021

Outcome: Informational

Board Members Self Evaluations

Outcome: Please return to Vivien in a timely matter.

Reminder: Engagement Results 8/19/21 at 3:00 pm

Outcome: Informational

Board Comment:

K. Pirlot asked what Northpointe is paying for mileage rate. J. Cescolini informed him it was the Federal rate.

J. Luhtanen informed the Board that they should be receiving a brochure in the mail about the GLRMH Conference. Please let Vivien know by August 20th if you plan to attend the conference.

M. Hofer would like to thank B. Johnson for being patient and professional. She greatly appreciated it.

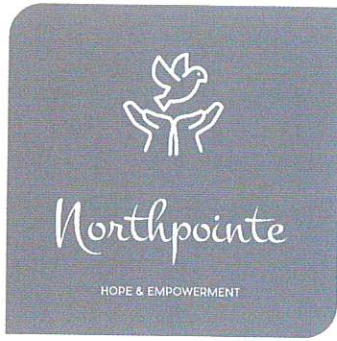
A. Martin asked about The Therapeutic Foster Care program. J. Cescolini informed the Board that Northpointe is working on its first contract with a family. A. Martin also asked about the The Behavioral Health home program. J. Cescolini informed A. Martin that Northpointe has 14 families in the program. M. Rooney informed the Board that 14 is an awesome number Northpointe has the highest number in the U.P.

J. Luhtanen thanked the staff of Northpointe for contributing to the NAMI indoor picnic. It was nice to have so many staff and individuals come. J. Cescolini told J. Luhtanen she did a wonderful job, and it was nice to see all the smiling faces.

Adjournment

Chairperson R. Roberge called for the meeting to be adjourned at 5:50 pm.

The next regular Board meeting is scheduled for August 5, 2021 at 4:30 pm.



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A handwritten signature in blue ink that reads "Robert Roberge". The signature is written in a cursive style and is positioned above a horizontal line.

Robert Roberge, Chairperson

A handwritten signature in blue ink that reads "Patricia Phillips". The signature is written in a cursive style and is positioned above a horizontal line.

Patricia Phillips, Secretary/Treasurer

A handwritten signature in blue ink that reads "Vivien Johnson". The signature is written in a cursive style and is positioned above a horizontal line.

Vivien Johnson, Administrative Assistant