



**Board of Directors
Meeting Minutes**

715 Pyle Drive
Kingsford, MI 49802
(906) 774-0522

Meeting Date: 11-19-2020

Meeting Time: 4:30 pm

Location: Online - ZOOM <https://zoom.us>
Via Phone - 1 646 558 8656
Meeting ID: 906 779 0545
Password: 1234

Call to Order:

J. Luhtanen, Chairperson, called the meeting to order at 4:33 p.m.

Roll Call:

V. Johnson, Administrative Assistant conducted the roll call

Member	Attendance	Member	Attendance
Dehn, Janet** Menominee County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Negro, Mari* Menominee County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Hafeman, Jan* Menominee County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Pasternak, Nancy* Iron County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Hofer, Millie* Menominee County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Phillips, Patricia** Menominee County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at
Roberge, Robert* Dickinson County	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Korpi, Thomas** Iron County	<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input checked="" type="checkbox"/> Absent <input checked="" type="checkbox"/> Joined at 5:21
Pirlot, Kevin** Dickinson County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Danielson, James* Dickinson County	<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input checked="" type="checkbox"/> Joined at 5:00
Martin, Ann* Dickinson County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at	Luhtanen, Joan* Dickinson County	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent <input type="checkbox"/> Joined at

* Zoom conference from alternate site ** Telephone attendance

Representing Administration:

J. Cescolini, V. Johnson, J. Lindow

Pledge of Allegiance:

Withheld do to COVID-19

Public Comment:

None

Approve/Amend Consent Agenda:

J. Luhtanen requested approval or amendment of the Consent agenda.

Motion by, J. Hafeman to approve the Consent Agenda with modifications to the Special meeting minutes from 11-2-2020. **Second By: P. Phillips** to approve the Consent Agenda with modifications to the Special meeting minutes from 11-2-2020.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.**Approve/Amend Agenda**

J. Luhtanen requested approval or amendment of the Agenda.

Action: J. Luhtanen would like to add under discussion (G) Special Budget Meeting. Under new business (H) add BCBS new rates for 2021.

Motion by J. Hafeman Second by K. Pirlot to approve Agenda as amended.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.**New Business:****Balance Sheet September 30, 2020**

J. Lindow reviewed the Balance Sheet with the Board. Miscellaneous questions addressed.

Outcome: Action Item next meeting**Funding Source Summary through September 30, 2020.**

J. Lindow review the Funding Source Summary with the Board. Miscellaneous questions addressed.

Outcome: Action item next meeting.**Income Statement Ending September 30, 2020**

J. Lindow reviewed the Income Statement ending September 30, 2020 with the Board.



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Miscellaneous questions addressed.

Outcome: Action item next meeting

Income Statement for 12 Months ending September 30, 2020

J. Lindow review the Income Statement for 12 months ending September 30, 2020 with the Board. Miscellaneous questions addressed.

Outcome: Action item next meeting

Community Mental Health Association of MI FY 20/21 Membership Dues

Motion by: J. Hafeman to move the CMH membership dues to an **ACTION** items at tonight's meeting, **Seconded by:** P. Phillips to move CMH membership dues to an **ACTION** item.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

J. Luhtanen as for a motion to approve the CMH membership dues for FY 20/21.

Motion by: J. Hafeman to approve the membership dues of \$10,518 to CMH for membership dues for FY 20/21. **Seconded by:** P. Phillip to approve the membership dues of \$10,518 to CMH for membership dues for FY 20/21.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

Contract Grid 11/5/20 (GT Financial, Catherine Calo, Newlin AFC)

J. Cescolini reviewed the Contract Grid with the board. Miscellaneous questions addressed.

Motion by: J. Hafeman **Seconded by:** N. Pasternak to move the contract grid forward as an **ACTION** item at tonight's meeting

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

J. Luhtanen asked for a motion to approve the Contract Grid as presented at tonight's meeting.

Motion by: J. Hafeman **Seconded by:** A. Martin to approve the Contract Grid as presented at tonight's meeting.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

Lease Agreement (Eden Properties)

J. Cescolini reviewed with the Board the lease agreement with Eden Properties.

Miscellaneous questions addresses.

Outcome: Bring back to Board

CEO Report

J. Cescolini reviewed with the Board her CEO report. Miscellaneous questions addressed.

Outcome: Informational

CEO Contract/Benefits

J. Luhtanen reviewed with the Board the recommendations of the Ad Hoc Committee. The Board would like corrections made in the wording of the Vacation time.

Outcome: Corrections in the wording to be corrected and submit to Legal Counsel.



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Permission to retain Legal Counsel (CEO Contract)

Motion by. M. Negro to move item (F) retaining Legal Counsel to an **ACTION** item at tonight's meeting, **Seconded By:** A. Martin to move item (F) to an **ACTION** item at tonight's meeting.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

Motion by: K. Pirlot to extend the current CEO contract for a period of 30 days to continue contract negotiations. **Seconded by:** P. Phillips to extend the current CEO contract for a period of 30 days to continue contract negotiations.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

BCBS Insurance Rate Schedule 2021

J. Cescolini reviewed with the Board the BCBS insurance rates for 2021 for employees. Miscellaneous questions addressed.

Motion by: M. Negro to move the insurance rate schedule for 2021 to an **ACTION** item at tonight's meeting **Seconded by:** T. Korpi to move the insurance rate schedule for 2021 to an **ACTION** item at tonight's meeting.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

Motion by: M. Negro to approve the 80/20 split and the insurance rates so listed. **Seconded by:** N. Pasternak to approve the 80/20 split and the insurance rates so listed.

Roll Call Vote:

Member	Vote		Member	Vote	
Dehn, Janet	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Danielson, James	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion approved unanimously.

Special Finance Meeting

December 10, 2020 at 4:30 pm

Outcome: Special Meeting set for December 10, 2020 at 4:30 pm

Miscellaneous Board/Committee Reports for Information

CMHAM Weekly Update – November 6, 2020

CMHAM Weekly Update – October 30, 2020

Outcome: Place on file

Public Comment

None

Board Comment

J. Luhtanen would like to thank, K. Pirlot for being on the Northpointe Board. K. Pirlot has been a big help and it has been very much appreciated. We hope that you will apply for any opening that become available.

N. Pasternak agreed with J. Luhtanen sentiment's and wished K. Pirlot a Happy Birthday.



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*Motion by: M. Negro and Seconded by: J. Hafeman to adjourn the meeting.
Meeting adjourned at 6:04 p.m.*

*Special Finance Board Meeting is scheduled for Thursday, December 10 at 4:30 p.m.
The Next Regular Board Meeting is scheduled for Thursday, December 3, 2020 at 4:30
via Zoom/telephone at 4:30 p.m.*

Joan Luhtanen
Joan Luhtanen, Chairperson

Patricia Phillips
Patricia Phillips, Secretary/Treasurer

Vivien Johnson
Vivien Johnson, Administrative Assistant