



**Board of Directors  
Meeting Minutes**

715 Pyle Drive  
Kingsford, MI 49802  
(906) 774-0522

**Meeting Date:** 9/16/2020

**Meeting Time:** 3:00 pm

**Location:** Online - ZOOM <https://zoom.us>  
Via Phone - 1 646 558 8656  
Meeting ID: 906 779 0545  
Password: 1234

**Call to Order:**

J. Luhtanen, Chairperson, called the meeting to order at 3:02 p.m.

**Roll Call:**

V. Johnson, Administrative Assistant conducted the roll call

Member	Attendance	Member	Attendance
Dehn, Janet	<input type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input checked="" type="checkbox"/> Absent	Negro, Mari	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent
Hafeman, Jan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent	Pasternak, Nancy	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent
Hofer, Millie	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Excused Absent <input type="checkbox"/> Absent	Phillips, Patricia	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent
Roberge, Robert	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent	Korpi, Thomas	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent
Pirlot, Kevin	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent	Luhtanen, Joan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent
Martin, Ann	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Excused Absent <input type="checkbox"/> Absent		

\* Zoom conference from alternate site

\*\* Telephone attendance

**Representing Administration:**

J. Cescolini, J. Lindow, V. Johnson

**Pledge of Allegiance:**

Withheld do to Covid - 19

**Public Comment:**

None

**Approve/Amend Consent Agenda:**

J. Luhtanen requested approval or amendment of the agenda.

**Action:** Remove Agenda from the consent Agenda

**Motion by:** J.Hafeman **Second by:** K. pirlot to remove the Agenda from the consent agenda.

**Roll Call Vote:**

Member	Vote		Member	Vote	
Dehn, Janet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

**Motion approved unanimously.**

**New Business:**

**Medicaid Surplus with Megan Rooney**

Dr. T. Kangas and M. Rooney discussed with the board the Medicaid Surplus and how the region got into this situation.

Dr. T Kangas informed the board it took the State of Michigan 5 months to get Northcare an accurate revenue payment. He also discussed how other CMH's are using some of the

**MERS**

J. Lindow review the MERS with the board. Miscellaneous questions addressed.

**Outcome:** Move to an **ACTION** item at tonight's meeting.

J. Luhtanen asked for a motion to approve a payment of \$435,096 to MERS for the unfunded liability.

**Motion by:** J. Hafeman **Second by:** K. Pirlot to approve a payment to MERS in the amount of \$435,096 to help cover unfunded liability.

**Roll Call Vote:**

Member	Vote		Member	Vote	
Dehn, Janet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		<input type="checkbox"/> Yes	<input type="checkbox"/> No

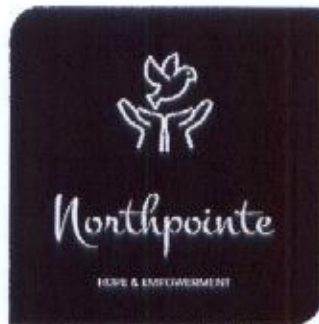
**Motion carried unanimously.**

**Retention/Longevity Pay**

J. Cescolini reviewed with the board the Retention/Longevity pay. Miscellaneous questions addressed.

J. Luhtanen asked for a motion to approve the Retention/Longevity pay.

**Motion by:** J. Hafeman **Second by:** P. Phillips to approve the Retention/Longevity pay as follows 4,000 for full time employees, 2,000 for part time and 1,000 for special part time and the CEO.



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**Roll Call Vote:**

Member	Vote		Member	Vote	
Dehn, Janet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Motion carried unanimously.**

**Dr. Razdan Contract**

J. Cescolini reviewed with the board Dr. Razdan's wishes with his contract. Miscellaneous questions addressed.

J. Luhtanen asked for a motion to approve Dr. Razdan's 6-year contract with 3% the first 3 years with a wage reopener at the end of the 3<sup>rd</sup> year.

**Motion by:** A. Martin **Second by:** R. Roberge to approve a 6-year contract with 3% the first 3 years with a wage reopener at the end of the 3<sup>rd</sup> year.

**Roll Call Vote:**

Member	Vote		Member	Vote	
Dehn, Janet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Motion carried unanimously.**

**Motion by:** P. Phillips to give Dr. Razdan a \$10,000 bonus. **Second by:** N. Pasternak to approve a one-time bonus in the amount of \$10,000 to Dr. Razdan.

**Roll Call Vote:**

Member	Vote		Member	Vote	
Dehn, Janet	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Negro, Mari	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hafeman, Jan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Pasternak, Nancy	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Hofer, Millie	<input type="checkbox"/> Yes	<input type="checkbox"/> No	Phillips, Patricia	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Roberge, Robert	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	Korpi, Thomas	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Pirlot, Kevin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Luhtanen, Joan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Martin, Ann	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		<input type="checkbox"/> Yes	<input type="checkbox"/> No

**8 yes vote and 1 no vote. Motion carried.**

**Public Comment**

*M. Rexes thanked the board*

*J. Heath thanked the board*

*J. Lindow would like to thank the board from the bottom of her heart. The staff is going to be very appreciative.*

**Board Comment**

*K. Pirlot wanted to thank R. Roberge for the information about how the pay raises have worked in the past.*

*J. Luhtanen would like to remind the board to please get the board & CEO evaluations into Vivien.*

**Adjourn**


**Motion by: M. Negro Second by: J. Hafeman to adjourn the meeting.**

*J. Luhtanen, Chairperson, adjourned meeting at 4:54 p.m.*

*The Next Regular Board meeting is scheduled for Thursday, September 24, 2020 via Zoom/telephone at 4:30 p.m.*

  
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 Joan Luhtanen, Chairperson

  
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 Patricia Phillips, Secretary/Treasurer

  
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 Vivien Johnson, Administrative Assistant