NOTICE OF BOARD MEETING
HOME OFFICE: Northpointe Behavioral Healthcare Systems
715 Pyle Drive, Kingsford, MI 49802
MEETING DATE: May 9, 2019 - 4:00 p.m.
MEETING LOCATION: 715 Pyle Drive, Kingsford, MI

AGENDA

I. Call to Order

II. Roll Call

III. Pledge of Allegiance

IV. Public Comment (Limit: 5 minutes per person for agenda items only)

V. Approve/Amend Agenda

VI. Approval of Previous Board Meeting Minutes

VII. Committee Assignment – NorthCare Governing Board


IX. Action Items - Chairperson (All items in previous packet unless otherwise specified)
   • Board By Laws and Policies
   • Finance
     a) Check Disbursement – March 2019
   • Choice/Change of Provider Policy
   • Strategic Plan FY19

X. New Business – CEO (discussion only)
   • Finance
     a) Financial Statement – March 2019
     b) Contract Grid 5-9-19
     c) UM/GF
   • Local Inpatient Costs (M. Hofer)
   • Submission of NorthCare Savings Plan
   • Community Needs Assessment
   • Updates on Organizational Structure
   • Lucidoc – Request for Ad Hoc Assistance
   • HR Policies
     o Accommodating Individuals with Disabilities
     o Attendance and Punctuality
     o Bereavement Leave
     o Continuation of Insurance Premiums
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- Employee Compensation for Overnights or Special Circumstances
- Employee Medical Examinations
- Employee Recognition Gifts
- Employee Recognition Program
- Employment Categories
- Employment Termination
- Fitness for Duty
- Health and Dental Insurance
- Hours of Work - Payroll Practices
- Long Term Disability Insurance
- Longevity Pay
- Military Service Leave
- Orientation Period
- Performance Review
- Personal Appearance and Conduct
- Social Security Privacy
- Solicitation
- Supervision of Immediate Family Members
- Use of Northpointe Property
  - Future of Caro Center
  - Genoa Pharmacy
  - Employee Engagement Survey Updates
  - CEO Performance Appraisal Draft (Table pending strategic plan approval)

XI. Miscellaneous Board/Committee Reports for Information
CMHAM Weekly Update 4-26-19
Updated Board Roster 4-5-19

XII. Public Comment (Limit: 5 minutes per person)

XIII. Board Comment

XIV. Adjourn