



NOTICE OF BOARD MEETING

HOME OFFICE: Northpointe Behavioral Healthcare Systems
715 Pyle Drive, Kingsford, MI 49802

MEETING DATE: May 9, 2019 - 4:00 p.m.

MEETING LOCATION: 715 Pyle Drive, Kingsford, MI

AGENDA

- I. **Call to Order**
- II. **Roll Call**
- III. **Pledge of Allegiance**
- IV. **Public Comment** (Limit: 5 minutes per person for agenda items only)
- V. **Approve/Amend Agenda**
- VI. **Approval of Previous Board Meeting Minutes**
- VII. **Committee Assignment – NorthCare Governing Board**
- VIII. **Presentation:** FY19 Outcomes & PI Report **Presenters:** J. Kenny, J. Doll, S. Graff, M. Nerat, F. Chavarria, C. Luse, J. Cary-Davis,
- IX. **Action Items - Chairperson** (*All items in previous packet unless otherwise specified*)
 - Board By Laws and Policies
 - Finance
 - a) Check Disbursement – March 2019
 - Choice/Change of Provider Policy
 - Strategic Plan FY19
- X. **New Business – CEO (discussion only)**
 - Finance
 - a) Financial Statement – March 2019
 - b) Contract Grid 5-9-19
 - c) UM/GF
 - Local Inpatient Costs (M. Hofer)
 - Submission of NorthCare Savings Plan
 - Community Needs Assessment
 - Updates on Organizational Structure
 - Lucidoc – Request for Ad Hoc Assistance
 - HR Policies
 - Accommodating Individuals with Disabilities
 - Attendance and Punctuality
 - Bereavement Leave
 - Continuation of Insurance Premiums

- Employee Compensation for Overnights or Special Circumstances
- Employee Medical Examinations
- Employee Recognition Gifts
- Employee Recognition Program
- Employment Categories
- Employment Termination
- Fitness for Duty
- Health and Dental Insurance
- Hours of Work- Payroll Practices
- Long Term Disability Insurance
- Longevity Pay
- Military Service Leave
- Orientation Period
- Performance Review
- Personal Appearance and Conduct
- Social Security Privacy
- Solicitation
- Supervision of Immediate Family Members
- Use of Northpointe Property
- Future of Caro Center
- Genoa Pharmacy
- Employee Engagement Survey Updates
- CEO Performance Appraisal Draft (Table pending strategic plan approval)

XI. Miscellaneous Board/Committee Reports for Information

CMHAM Weekly Update 4-26-19

Updated Board Roster 4-5-19

XII. Public Comment (Limit: 5 minutes per person)

XIII. Board Comment

XIV. Adjourn