



**Mission:**

Improve the lives of those we serve through hope & empowerment

**Vision:**

A belief in potential

A right to dream

An opportunity to achieve

**Values:**

We will improve the lives of people challenged with severe emotional, behavioral, co-occurring, &/or intellectual/developmental disability through person-centered planning in a trauma-informed environment with the following core values:

- ~Individual Choice & Self-Determination
- ~Empowerment
- ~Individual Rights
- ~Health & Wellness
- ~Integrity, Trust, & Respect
- ~Open Communication & Active listening
- ~Accountability & Responsiveness
- ~Teamwork & Collaboration
- ~Professionalism
- ~Consistency
- ~Community Inclusion
- ~Anti-Stigma

High Level of Objectives
Improve services and integrated care through collaboration with community partners
Improve staff engagement through effective communication, training, recruitment/retention, & by improving staff satisfaction
Adopt a trauma-informed culture with emphasis on our values
Achieve fiscal responsibility in the funding entrusted to us