

NORTHPOINTE HEALTHCARE SYSTEMS BOARD OF DIRECTORS

Special Meeting

MINUTES

715 Pyle Drive, Kingsford, MI

September 27, 2018 – 3:00 p.m.

CALL TO ORDER/ROLL CALL:

Joan Luhtanen, Chairperson, called the meeting to order at 3:05 p.m.; Kelly Stankevich, Administrative Assistant, conducted the roll call.

<u>MEMBERS</u>	<u>Present</u>	<u>Excused Absent</u>	<u>Absent</u>	<u>MEMBERS</u>	<u>Present</u>	<u>Excused Absent</u>	<u>Absent</u>
Dehn, Janet		X		Negro, Mari	X		
Hafeman, Jan	X			Pasternak, Nancy	X		
Hofer, Millie		X		Phillips, Patricia		X	
Roberge, Robert	X			Zevitz, Michael Dr.		X	
Martin, Ann	X			Korpi, Thomas	X		
McCole, Gerald	X			Luhtanen, Joan	X		

* Video conference from the Northpointe Menominee office

** Telephone attendance

REPRESENTING ADMINISTRATION: Bill Adrian, K. Stankevich

PLEDGE OF ALLEGIANCE – The Pledge of Allegiance to the Flag was recited by all.

PUBLIC COMMENTS - None.

APPROVAL OR AMEND AGENDA

Chairperson Luhtanen asked for approval or amendment of agenda.

ACTION: Moved to approve agenda as presented.

Motion by: J. Hafeman supported by N. Pasternak to approve agenda as presented.

Motion carried unanimously.

T. Korpi arrived at 3:20 p.m.

NEW BUSINESS (Discussion only)

- **CEO Employment Topics**

Discussed coverage area of advertisements, interview questions, salary range, benefits, job description, and current applicants.

Outcome: Consensus of Board is to continue advertising until October 15, 2018 with applications due by October 17, 2018. Begin interview process on October 25, 2018. Change rating system for interview questions using a 1-5 method. Send proposed interview question changes to B. Adrian or K. Stankevich for review at next regular Board meeting. Salary range of \$95,000-\$115,000 with benefits to remain the same as previous CEOs. Attorney to review contract prior to offer of employment.

PUBLIC COMMENTS – None.

BOARD COMMENTS – None.

ADJOURN

Chairperson Luhtanen adjourned the meeting.

Meeting adjourned at 4:30 p.m.

The next Regular Board meeting is scheduled for Thursday, October 11, 2018 in Kingsford, Michigan at 4:30 p.m.

Joan Luhtanen, Chairperson

Patricia Phillips, Secretary

Kelly Stankevich, Administrative Assistant